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(Serial)

U.S. DEPARTMENT
OF TRANSPORTATION
OFFICE OF THE SECRETARY

DOT Employment Facts

October 1, 1983 — September 30, 1984

FEMALE											
TOTAL	%	OST	USCG	FAA	FHWA	FRA	SLSC				MENT
8	61.53	2	0	2	4	0	0				13
37	71.15	2	12	5	16	0	1				52
517	82.19	20	185	166	119	4	0			11	629
1,916	88.45	35	482	1,050	269	16	7		2	15	2
2,922	74.04	50	542	1,857	267	59	6		5	51	3
1,561	85.34	42	179	930	260	29	3	36	47	35	1
1,634	36.81	99	264	1,026	122	27	2	25	40	29	
268	55.03	30	44	113	34	14	3	9	15	6	
1,019	20.42	65	130	684	60	24	2	20	22	12	
161	6.99	6	4	143	2	2	1	1	2	0	
712	7.21	26	69	491	66	10	5	11	20	14	
517	4.08	28	43	334	49	7	0	26	20	10	
212	1.91	26	5	133	18	11	0	9	5	5	
98	1.25	17	2	58	6	4	0	2	5	4	
25	1.04	8	0	10	3	3	0	0	0	1	
	2.25	3	0	0	0	0	0	1	0		
	16	1	0	0	0	0	0	0	0		
			0	0	0	0	0	0	0		
			6	56	1	69	1		1	0	
					1,296	27				194	

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DOT
Employment Facts

October 1, 1983 — September 30, 1984

Office of the Assistant Secretary for Administration

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Introduction

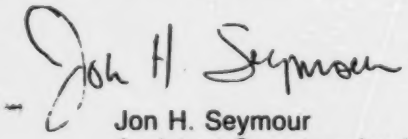
DOT Employment Facts is published annually on a fiscal year basis. It is compiled by the Personnel Systems Division of the Office of Personnel and Training. All information is obtained from the Department of Transportation Personnel Management Information System (DOT PMIS).

The following major organizational designations are used throughout the book:

Office of the Secretary (OST)
U.S. Coast Guard (USCG)
Federal Aviation Administration (FAA)
Federal Highway Administration (FHWA)
Federal Railroad Administration (FRA)
St. Lawrence Seaway Development Corporation (SLSDC)
Urban Mass Transportation Administration (UMTA)
National Highway Traffic Safety Administration (NHTSA)
Research and Special Programs Administration (RSPA)
Office of Inspector General (OIG)
Maritime Administration (MARAD)

Civilian employment figures, unless otherwise indicated, represent employees on the rolls with full-time work schedules and permanent appointments, regardless of pay status. Coast Guard Military figures, unless otherwise indicated, represent all active duty personnel with the exception of cadets at the USCG Academy. Because of differences in reporting periods and data compilation criteria, the employment figures in this report may not agree exactly with figures for similar data in other reports. Further information concerning data in this report may be obtained by writing the Office of the Secretary, Personnel Systems Division (M-15), Washington, D.C. 20590 or calling (202) 426-4101.

We trust that the DOT Employment Facts will serve as a valuable information source and planning tool for DOT managers at all levels.



Jon H. Seymour
Assistant Secretary for Administration

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Table 1

Employment by Work Schedule

As of September 30, 1984

	Full-Time[1]		Part-Time[2]		Intermittent[3]		Total Employment[4]
	Total	%	Total	%	Total	%	
Office of the Secretary (OST)	793	86.3	87	9.5	39	4.2	919
United States Coast Guard (USCG)	5,573	96.4	156	2.7	50	0.9	5,779
Federal Aviation Administration (FAA)	46,135	98.3	698	1.5	98	0.2	46,931
Federal Highway Administration (FHWA)	3,323	94.2	148	4.2	56	1.6	3,527
Federal Railroad Administration (FRA)	1,119	91.9	88	7.2	11	0.9	1,218
Saint Lawrence Seaway Development Corporation (SLSDC)	143	79.9	31	17.3	5	2.8	179
Urban Mass Transportation Administration (UMTA)	508	95.7	23	4.3	0	0	531
National Highway Traffic Safety Administration (NHTSA)	590	90.2	64	9.8	0	0	654
Research and Special Programs Administration (RSPA)	658	91.0	61	8.4	4	0.6	723
Office of Inspector General (OIG)	448	97.8	10	2.2	0	0	458
Maritime Administration (MARAD)	936	95.7	33	3.4	9	0.9	978
Total Civilian	**60,226**	**97.3**	**1,399**	**2.3**	**272**	**0.4**	**61,897**
Total Military	**38,713**	**100.0**	—	—	—	—	**38,713**
Total Department	**98,939**	**98.3**	**1,399**	**1.4**	**272**	**0.3**	**100,610**

[1]Full time employees work a minimum of 40 regularly scheduled hours a week.
[2]Part time employees work a regularly scheduled tour of duty of less than 40 hours a week.
[3]Intermittent employees have no regularly scheduled tour of duty.
[4]Total Employment represents all employees on permanent appointments regardless of work schedule, position occupied or pay status.

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Table 2

Geographic Distribution of Employment

As of September 30, 1984

	OST	USCG	FAA	FHWA	FRA	SLSDC	UMTA	NHTSA	RSPA	OIG	MARAD	Total Civilian	Total Military	Total Dept.
Alabama	0	39	386	30	9	0	0	0	0	0	0	464	891	1,355
Alaska	0	221	1,243	18	457	0	0	0	0	2	0	1,941	1,979	3,920
Arizona	0	0	392	25	0	0	0	0	0	0	0	417	6	423
Arkansas	0	0	228	20	5	0	0	0	0	0	0	253	26	279
California	2	264	4,134	118	21	0	21	9	0	43	78	4,690	5,140	9,830
Colorado	0	0	1,037	243	7	0	8	8	4	3	0	1,310	4	1,314
Connecticut	0	210	232	19	0	0	0	0	0	0	0	461	988	1,449
Delaware	0	0	17	12	0	0	0	0	0	0	0	29	39	68
District of Columbia	781	1,061	1,981	849	283	13	327	481	127	154	473	6,530	1,328	7,858
Florida	0	224	2,578	37	7	0	0	0	0	0	0	2,846	3,336	6,182
Georgia	2	2	2,185	82	16	0	24	9	4	37	0	2,361	205	4,566
Hawaii	0	115	487	13	0	0	0	0	0	1	0	616	702	1,318
Idaho	0	0	155	14	4	0	0	0	0	0	0	173	2	175
Illinois	2	2	1,817	94	28	0	26	10	0	27	4	2,010	181	2,191
Indiana	0	0	871	31	7	0	0	0	0	0	0	909	53	962
Iowa	0	0	280	24	3	0	0	0	0	0	0	307	49	356
Kansas	0	97	884	26	3	0	0	0	0	0	0	1,010	132	1,142
Kentucky	0	3	278	27	6	0	0	0	0	0	0	314	89	403
Louisiana	0	168	474	31	9	0	0	0	0	5	14	701	1,163	1,864
Maine	0	35	155	14	2	0	0	0	0	0	0	206	712	918
Maryland[1]	0	809	218	71	6	0	0	8	0	31	0	1,143	692	1,835
Massachusetts	0	233	632	30	15	0	15	8	512	22	0	1,467	2,154	3,621
Michigan	0	21	700	39	6	0	0	0	0	0	0	766	1,239	2,005
Minnesota	0	2	815	32	9	0	0	0	0	0	0	858	154	1,012
Mississippi	0	0	237	34	1	0	0	0	0	0	0	272	228	500
Missouri	2	85	1,118	78	30	0	12	7	4	27	0	1,363	363	1,726
Montana	0	0	243	22	5	0	0	0	0	0	0	270	2	272

[1]D.C. includes only the District of Columbia. Employees working in Maryland or Virginia Suburban areas of the District of Columbia Metropolitan Area are included in Maryland and Virginia totals.

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	OST	USCG	FAA	FHWA	FRA	SLSDC	UMTA	NHTSA	RSPA	OIG	MARAD	Total Civilian	Total Military	Total Dept.
Nebraska	0	0	236	19	7	0	0	0	0	0	0	262	26	288
Nevada	0	0	300	17	0	0	0	0	0	0	0	317	27	344
New Hampshire	0	0	520	12	0	0	0	0	0	0	0	532	124	556
New Jersey	0	85	1,681	36	13	0	0	0	0	0	1	1,816	1,754	3,570
New Mexico	0	0	780	22	0	0	0	0	0	0	0	802	2	804
New York	0	665	2,333	101	13	130	21	5	0	26	217	3,501	3,539	7,040
North Carolina	0	416	510	37	7	0	0	0	0	0	0	970	1,568	2,538
North Dakota	0	0	156	17	3	0	0	0	0	0	0	176	21	197
Ohio	0	136	1,264	42	17	0	0	25	0	4	2	1,490	475	1,965
Oklahoma	0	26	3,152	22	3	0	0	0	2	4	0	3,209	121	3,330
Oregon	0	15	332	85	12	0	0	0	0	0	01	445	951	1,396
Pennsylvania	2	16	851	45	35	0	24	0	0	10	0	983	105	1,088
Rhode Island	0	1	63	11	0	0	0	0	0	0	0	75	244	319
South Carolina	0	19	292	22	0	0	0	0	0	0	0	333	302	635
South Dakota	0	0	104	17	0	0	0	0	0	0	0	121	0	121
Tennessee	0	5	990	67	10	0	0	0	0	0	0	1,072	155	1,227
Texas	2	31	3,622	103	31	0	20	11	5	30	44	3,899	1,285	5,184
Utah	0	0	588	21	6	0	0	0	0	0	0	615	0	615
Vermont	0	0	70	12	0	0	0	0	0	0	0	82	18	100
Virginia[1]	0	369	1,902	291	7	0	0	0	0	0	97	2,666	2,861	5,527
Washington	0	155	1,469	185	9	0	10	8	0	22	1	1,859	2,260	4,119
West Virginia	0	1	256	24	5	0	0	0	0	0	0	286	21	307
Wisconsin	0	5	347	30	2	0	0	0	0	0	0	384	236	620
Wyoming	0	0	145	17	0	0	0	0	0	0	0	162	0	162
Total States	**793**	**5,525**	**45,741**	**3,288**	**1,119**	**143**	**508**	**589**	**658**	**448**	**932**	**59,744**	**37,952**	**97,696**
American Samoa	0	0	12	0	0	0	0	0	0	0	0	12	1	13
Guam	0	0	47	0	0	0	0	0	0	0	0	47	0	47
Puerto Rico	0	47	218	17	0	0	0	1	0	0	0	283	415	698
Virgin Islands	0	0	33	0	0	0	0	0	0	0	0	33	17	50
Trust Territories of the Pacific Islands	0	0	0	0	0	0	0	0	0	0	0	0	22	22
Total Territories	**0**	**47**	**310**	**17**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	**375**	**455**	**830**
Foreign Countries	**0**	**0**	**85**	**18**	**0**	**0**	**0**	**0**	**0**	**0**	**4**	**107**	**306**	**413**
Total	**793**	**5,572**	**46,136**	**3,323**	**1,119**	**143**	**508**	**590**	**658**	**448**	**936**	**60,226**	**38,713**	**98,939**

[1]D.C. includes only the District of Columbia. Employees working in Maryland or Virginia Suburban areas of the District of Columbia Metropolitan Area are included in Maryland and Virginia totals.

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Table 3

Employment by Grade

As of September 30, 1984

	OST	USCG	FAA	FHWA	FRA	SLSDC	UMTA	NHTSA	RSPA	OIG	MARAD	TOTAL EMPLOYMENT
GS-02	0	10	19	8	0	0	5	0	2	0	1	45
GS-03	19	150	166	29	1	4	2	3	11	3	1	389
GS-04	23	357	849	112	8	5	16	14	25	15	19	1,443
GS-05	21	733	1,776	185	39	6	28	27	39	32	35	2,921
GS-06	33	275	1,058	250	7	7	24	24	32	5	62	1,777
GS-07	82	398	2,987	195	42	5	53	44	48	42	55	3,951
GS-08	45	80	200	38	18	6	13	19	8	2	24	453
GS-09	56	364	2,673	177	20	7	25	18	18	9	33	3,400
GS-10	15	31	2,006	4	1	0	0	2	0	0	3	2,062
GS-11	51	448	8,477	273	12	11	22	37	46	23	35	9,435
GS-12	47	395	8,753	726	278	11	38	37	81	129	49	10,544
GS/GM-13	69	300	6,209	758	94	5	107	129	128	100	149	8,048
GS/GM-14	104	113	6,921	313	69	5	97	123	138	59	106	8,048
GS/GM-15	110	47	2,180	167	57	4	63	81	56	23	73	2,861
GS-16-18	5	1	1	0	0	0	0	0	0	0	0	7
SES	53	5	121	57	12	2	13	31	16	6	16	332
Other	60	1,366	1,739	31	461	65	2	1	10	0	275	4,510
Average Grade[1]	**11.9**	**8.1**	**11.2**	**11.0**	**11.7**	**9.6**	**11.5**	**12.5**	**11.5**	**11.3**	**11.3**	**10.9**
Total	**793**	**5,573**	**46,135**	**3,323**	**1,119**	**143**	**508**	**590**	**658**	**448**	**936**	**60,226**

[1]For GS/GM only.

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Table 4

Employment by Age

As of September 30, 1984

	Under 22		22 thru 25		26 thru 35		36 thru 45		46 thru 55		Over 55		Total Employment
	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	
OST	8	1.0	27	3.4	209	26.4	298	37.6	181	22.8	70	8.8	793
USCG	126	2.3	241	4.3	1,530	27.5	1,545	27.7	1,298	23.3	833	14.9	5,573
FAA	687	1.5	3,173	6.9	11,988	26.0	12,245	26.5	14,386	31.2	3,656	7.9	46,135
FHWA	42	1.3	132	3.9	770	23.2	1,063	32.0	959	28.9	357	10.7	3,323
FRA	3	0.3	17	1.5	270	24.1	355	31.8	306	27.3	168	15.0	1,119
SLSDC	2	1.4	1	0.7	32	22.4	31	21.7	44	30.8	33	23.1	143
UMTA	19	3.7	25	4.9	158	31.1	200	39.4	73	14.4	33	6.5	508
NHTSA	9	1.5	19	3.2	129	21.9	185	31.4	154	26.1	94	15.9	590
RSPA	31	4.7	38	5.8	116	17.6	175	26.6	199	30.3	99	15.0	658
OIG	17	3.8	39	8.7	114	25.4	172	38.4	82	18.3	24	5.4	448
MARAD	8	0.9	29	3.1	247	26.4	219	23.4	239	25.5	194	20.7	936
Total Civilian	**952**	**1.6**	**3,741**	**6.2**	**15,563**	**25.8**	**16,488**	**27.4**	**17,921**	**29.8**	**5,561**	**9.2**	**60,226**
Total Military	**6,103**	**15.8**	**12,724**	**32.9**	**13,720**	**35.4**	**5,386**	**13.9**	**740**	**1.9**	**40**	**0.1**	**38,713**
Total Department	**7,055**	**7.1**	**16,465**	**16.6**	**29,283**	**29.6**	**21,874**	**22.1**	**18,661**	**18.9**	**5,601**	**5.7**	**98,939**

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Table 5

Employment by Years of Federal Service

As of September 30, 1984

	Under 2 Years		2 thru 5 Years		6 thru 15 Years		16 thru 25 Years		Over 25 Years		Total Employment
	Total	%	Total	%	Total	%	Total	%	Total	%	
OST	38	4.8	50	6.3	337	42.5	262	33.0	106	13.4	793
USCG	459	8.2	558	10.0	2,543	45.7	1,314	23.6	699	12.5	5,573
FAA	4,803	10.4	3,257	7.1	15,151	32.8	11,076	24.0	11,848	25.7	46,135
FHWA	155	4.7	196	5.9	1,267	38.1	1,033	31.1	672	20.2	3,323
FRA	47	4.2	98	8.8	631	56.4	252	22.5	91	8.1	1,119
SLSDC	7	4.9	14	9.8	45	31.4	36	25.2	41	28.7	143
UMTA	35	6.9	46	9.1	281	55.3	126	24.8	20	3.9	508
NHTSA	29	4.9	32	5.4	274	46.4	185	31.4	70	11.9	590
RSPA	78	11.9	46	7.0	262	39.8	208	31.6	64	9.7	658
OIG	58	13.0	34	7.6	199	44.4	112	25.0	45	10.0	448
MARAD	35	3.7	77	8.2	449	48.1	222	23.7	153	16.3	936
Total Civilian	**5,744**	**9.5**	**4,408**	**7.3**	**21,439**	**35.7**	**14,826**	**24.6**	**13,809**	**22.9**	**60,226**
Total Military	**6,320**	**16.3**	**14,321**	**37.0**	**13,314**	**34.4**	**4,147**	**10.7**	**611**	**1.6**	**38,713**
Total Department	**12,064**	**12.2**	**18,729**	**18.9**	**34,753**	**35.1**	**18,973**	**19.2**	**14,420**	**14.6**	**98,939**

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Table 6
Employment in Key Occupations
As of September 30, 1984

	Total Employment	Average Age	Average Grade	Average Salary (In Dollars)
Air Traffic Controller	**21,460**	**38.3**	**11.8**	**36,030**
Aviation Safety	**1,935**	**49.9**	**13.0**	**43,182**
Civil Engineering				
Federal Aviation Administration	330	40.0	11.6	36,731
Federal Highway Administration	1,271	42.7	12.5	41,722
United States Coast Guard	75	42.0	11.9	36,380
Other	32	41.5	12.4	41,235
Total Civil Engineering	**1,708**	**42.1**	**12.3**	**40,513**
Computer Specialist				
Federal Aviation Administration	642	43.5	11.8	36,134
Federal Highway Administration	32	42.9	12.2	38,578
United States Coast Guard	137	39.7	10.5	30,209
Other	102	43.7	12.7	41,609
Total Computer Specialist	**913**	**43.0**	**11.7**	**35,946**
Electrical/Electronic Engineering	**1,229**	**43.4**	**12.4**	**41,623**
Electronics Technician	**7,366**	**46.6**	**11.7**	**35,598**
General Engineering				
Federal Aviation Administration	470	47.1	13.7	48,853
Federal Railroad Administration	14	51.9	14.0	55,300
National Highway Traffic Safety Administration	80	49.5	13.8	52,915
Research and Special Programs Administration	67	49.6	13.7	51,085
Urban Mass Transportation Administration	34	45.1	13.6	47,301
United States Coast Guard	72	48.1	13.1	43,958
Other	37	46.4	14.4	55,624
Total General Engineering	**774**	**47.6**	**13.7**	**49,380**
Total	**35,385**	**41.3**	**11.9**	**37,032**

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Table 7

Employment of Handicapped Personnel

As of September 30, 1984

		Handicapped Personnel	
	Total Employment	**Total**	**%**
Office of the Secretary (OST)	793	44	5.5
United States Coast Guard (USCG)	5,573	232	4.2
Federal Aviation Administration (FAA)	46,135	1,508	3.3
Federal Highway Administration (FHWA)	3,323	178	5.4
Federal Railroad Administration (FRA)	1,119	50	4.5
Saint Lawrence Seaway Development Corporation (SLSDC)	143	8	5.6
Urban Mass Transportation Administration (UMTA)	508	22	4.3
National Highway Traffic Safety Administration (NHTSA)	590	33	5.6
Research and Special Programs Admin... (RSPA)	658	32	4.9
Office of Inspector General (OIG)	448	17	3.8
Maritime Administration (MARAD)	936	28	3.0
Total	**60,226**	**2,152**	**3.6**

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Table 8

Employment of Veterans

As of September 30, 1984

	All Veterans		Vietnam Era Veterans		Compensable Disability		Veterans Readjustment Appointments		Total Employment
	Total	%[1]	Total	%[1]	Total	%[1]	Total	%[1]	
OST	233	29.3	47	5.9	14	1.7	1	0.1	793
USCG	2,495	44.7	474	8.5	189	3.3	53	0.9	5,573
FAA	29,229	63.3	5,487	11.8	1,088	2.3	101	0.2	46,135
FHWA	1,155	34.7	248	7.4	54	1.6	0	0.0	3,323
FRA	560	50.0	109	9.7	46	4.1	2	0.1	1,119
SLSDC	90	62.9	12	8.3	3	2.1	0	0.0	143
UMTA	115	22.6	43	8.4	7	1.3	0	0.0	508
NHTSA	190	32.2	36	6.1	8	1.3	0	0.0	590
RSPA	222	33.7	29	4.4	25	3.8	2	0.3	658
OIG	189	42.1	18	4.0	13	2.9	0	0.0	448
MARAD	381	40.7	93	9.9	15	1.6	5	0.5	936
Total	**34,859**	**57.8**	**6,596**	**10.9**	**1,462**	**2.4**	**164**	**0.2**	**60,226**

[1]Percent of total employment.

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Table 9

Minority Employment by Organization

As of September 30, 1984

	Minority		Black		Hispanic		Asian American		Native American		Total Employment
	Total	%	Total	%	Total	%	Total	%	Total	%	
OST	339	42.7	311	39.2	18	2.3	5	0.6	5	0.6	793
USCG	1,591	28.6	1,174	21.1	230	4.1	161	2.9	26	0.5	5,573
FAA	6,173	13.4	3,413	7.4	1,532	3.3	734	1.6	494	1.1	46,135
FHWA	600	18.0	355	10.7	134	4.0	80	2.4	31	0.9	3,323
FRA	173	15.4	119	10.6	21	1.9	5	0.4	28	2.5	1,119
SLSDC	12	8.4	4	2.8	3	2.1	1	0.7	4	2.8	143
UMTA	214	42.1	178	35.0	20	3.9	14	2.8	2	0.4	508
NHTSA	149	25.3	125	21.2	13	2.2	10	1.7	1	0.2	590
RSPA	87	13.2	52	7.9	10	1.5	22	3.3	3	0.5	658
OIG	90	20.0	67	14.9	10	2.2	13	2.9	0	0.0	448
MARAD	260	27.7	224	23.9	17	1.8	14	1.5	5	0.5	936
Total Civilian	**9,688**	**16.1**	**6,022**	**10.0**	**2,008**	**3.3**	**1,059**	**1.8**	**599**	**1.0**	**60,226**
Total Military	5,754	14.8	3,222	8.3	1,316	3.3	840	2.2	376	1.0	38,713
Officers	271	4.1	103	1.5	58	1.0	101	1.5	9	0.1	6,652
Enlisted	5,483	17.0	3,119	9.7	1,258	3.9	739	2.3	367	1.1	32,061
Total Department	**15,442**	**15.6**	**9,244**	**9.3**	**3,324**	**3.4**	**1,899**	**1.9**	**975**	**1.0**	**98,939**

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Table 10

Minority Employment by Grade

As of September 30, 1984

	Minority													Total Employment
	Total	%	OST	USCG	FAA	FHWA	FRA	SLSDC	UMTA	NHTSA	RSPA	OIG	MARAD	
GS-02	29	64.4	0	6	10	7	0	0	3	0	2	0	1	45
GS-03	179	46.0	16	65	79	8	1	1	2	3	2	1	1	389
GS-04	583	40.4	22	152	320	38	5	1	13	12	6	5	9	1,443
GS-05	923	31.6	18	290	482	55	7	0	21	22	8	10	10	2,921
GS-06	526	29.6	29	106	224	84	6	1	17	22	8	2	27	1,777
GS-07	962	24.3	59	142	548	70	27	1	35	25	13	13	29	3,951
GS-08	148	32.7	24	22	51	10	10	2	11	2	1	0	15	453
GS-09	569	16.7	27	80	368	41	10	0	16	9	2	3	13	3,400
GS-10	184	8.9	7	2	172	0	0	0	0	1	0	0	2	2,062
GS-11	1,322	14.0	18	88	1,108	57	5	2	8	12	8	5	11	9,435
GS-12	1,468	13.9	17	58	1,183	100	28	1	19	11	11	29	11	10,544
GS/GM-13	808	10.0	19	42	549	80	10	1	34	18	15	15	25	8,048
GS/GM-14	641	8.0	18	4	542	28	6	0	19	7	4	4	9	8,048
GS/GM-15	210	7.3	14	2	161	8	2	0	13	2	2	2	4	2,861
GS-16-18	1	14.3	1	0	0	0	0	0	0	0	0	0	0	7
SES	32	9.6	6	2	10	4	1	0	2	2	3	1	1	332
Other	1,103	24.5	44	530	366	10	55	2	1	1	2	0	92	4,510
Avg. Grade[1]	**10.4**		**9.**	**10.**	**10.**	**9.**	**12.**	**9.**	**9.**	**8.**	**9.**	**10.**	**12.**	**10.9**
Total	**9,688**	**16.1**	**339**	**1,591**	**6,173**	**600**	**173**	**12**	**214**	**149**	**87**	**90**	**260**	**60,226**

[1]For GS/GM only.

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Table 11

Minority Employment — Key Occupations

As of September 30, 1984

	Total Employment	Minority		Black		Hispanic		Asian American		Native American	
		Total	%	Total	%	Total	%	Total	%	Total	%
Air Traffic Controller	**21,460**	**1932**	**9.0**	**1,117**	**5.2**	**516**	**2.4**	**195**	**0.9**	**104**	**0.4**
Aviation Safety	**1,935**	**156**	**8.1**	**68**	**3.5**	**45**	**2.3**	**21**	**1.0**	**22**	**1.1**
Civil Engineering											
FAA	330	81	24.6	22	6.6	37	11.2	22	6.6	0	0.0
FHWA	1,271	149	11.7	35	2.7	55	4.3	52	4.0	7	0.5
USCG	75	8	10.6	1	1.3	1	1.3	6	8.0	0	0.0
Other	32	4	12.5	0	0.0	1	3.1	3	9.3	0	0.0
Total Civil Engineering	**1,708**	**242**	**59.5**	**58**	**10.7**	**94**	**20.0**	**83**	**28.1**	**7**	**0.5**
Computer Specialist											
FAA	642	108	16.9	79	12.3	10	1.5	10	1.5	9	1.4
FHWA	32	5	23.8	4	19.0	1	4.7	0	0.0	0	0.0
USCG	137	23	16.7	17	12.4	2	1.4	4	2.9	0	0.0
Other	102	31	30.3	26	25.4	1	0.9	3	2.9	1	0.9
Total Computer Specialist	**913**	**167**	**87.8**	**126**	**69.3**	**14**	**8.7**	**17**	**7.4**	**10**	**2.3**
Electrical/Electronic Eng	**1,229**	**158**	**12.8**	**66**	**5.3**	**47**	**3.8**	**38**	**3.0**	**7**	**0.5**
Electronics Technician	**7,366**	**1,130**	**15.3**	**528**	**7.1**	**312**	**4.2**	**184**	**2.5**	**106**	**1.4**
General Engineering											
FAA	470	45	9.5	16	3.4	12	2.5	10	2.1	7	1.4
FRA	14	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
NHTSA	80	8	10.2	4	5.1	0	0.0	4	5.1	0	0.0
RSPA	67	3	5.8	1	1.9	0	0.0	2	3.9	0	0.0
UMTA	34	9	26.4	3	8.8	2	5.8	4	11.7	0	0.0
USCG	72	8	11.2	1	1.4	3	4.2	4	5.6	0	0.0
Other	37	2	5.5	1	2.7	1	2.7	0	0.0	0	0.0
Total General Engineering	**774**	**75**	**69.0**	**26**	**23.5**	**18**	**15.4**	**24**	**28.5**	**7**	**1.4**
Total	**35,385**	**3,860**	**261.7**	**1,989**	**124.8**	**1,046**	**57.0**	**562**	**71.7**	**263**	**8.0**

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Table 12

Employment by Sex

As of September 30, 1984

	Average Grade[1]	Male Employment		Average Grade[1]	Female Employment		Average Grade[1]	Total Employment
		Total	%		Total	%		
OST	11.9	403	50.8	14.0	390	49.2	9.7	793
USCG	8.1	3,553	63.8	9.0	2,020	36.2	6.5	5,573
FAA	11.2	38,469	83.4	11.8	7,666	16.6	8.1	46,135
FHWA	11.0	2,451	73.8	12.4	872	26.2	7.2	3,323
FRA	11.7	879	78.6	11.9	240	21.4	10.8	1,119
SLSDC	9.6	110	76.9	10.4	33	23.1	7.0	143
UMTA	11.5	251	49.4	14.1	257	50.6	9.0	508
NHTSA	12.5	389	65.9	14.5	201	34.1	8.6	590
RSPA	11.5	462	70.2	13.0	196	29.8	7.9	658
OIG	11.3	344	76.7	12.4	104	23.3	7.6	448
MARAD	11.3	670	71.5	12.5	266	28.5	8.3	936
Total Civilian	**10.9**	**47,981**	**79.7**	**11.7**	**12,245**	**20.3**	**7.9**	**60,226**
Total Military	—	36,428	94.1	—	2,285	5.9	—	38,713
Officers	—	6,492	97.6	—	160	2.4	—	6,652
Enlisted	—	29,936	93.4	—	2,125	6.6	—	32,061
Total Department	**10.9**	**84,409**	**85.3**	—	**14,530**	**14.7**	—	**98,939**

[1]For GS/GM only.

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Table 13

Female Employment by Grade

As of September 30, 1984

	Female													
	Total	%	OST	USCG	FAA	FHWA	FRA	SLSDC	UMTA	NHTSA	RSPA	OIG	MARAD	Total Employment
GS-02	26	57.8	0	9	6	5	0	0	3	0	2	0	1	45
GS-03	268	68.9	6	122	108	19	1	3	1	2	3	3	0	389
GS-04	1,006	69.7	18	287	544	90	7	4	14	11	12	9	10	1,443
GS-05	2,305	78.9	12	598	1,377	153	37	5	25	22	31	21	24	2,921
GS-06	1,559	87.7	27	226	939	214	6	6	24	22	31	5	59	1,777
GS-07	1,856	47.0	74	284	1,123	119	41	4	48	38	40	33	52	3,951
GS-08	309	68.2	41	45	102	37	18	3	13	18	8	2	22	453
GS-09	1,125	33.1	36	173	761	56	17	1	24	15	12	4	26	3,400
GS-10	300	14.5	15	4	274	2	1	0	0	1	0	0	3	2,062
GS-11	1,418	15.0	28	144	1,107	51	10	2	20	21	16	7	12	9,435
GS-12	963	9.1	30	74	689	63	12	3	25	19	22	12	14	10,544
GS/GM-13	518	6.4	32	24	311	38	16	2	37	17	12	5	24	8,048
GS/GM-14	357	4.4	32	1	258	16	8	0	15	9	5	3	10	8,048
GS/GM-15	74	2.6	22	3	25	5	2	0	8	4	1	0	4	2,861
GS-16-18	0	0.0	0	0	0	0	0	0	0	0	0	0	0	7
SES	19	5.7	13	0	0	3	0	0	0	2	1	0	0	332
Other	142	3.1	4	26	42	1	64	0	0	0	0	0	5	4,510
Average Grade	**7.9**		**9.7**	**6.5**	**8.1**	**7.2**	**10.8**	**7.0**	**9.0**	**8.6**	**7.9**	**7.6**	**8.3**	**10.9**
Total Department	**12,245**	**20.3**	**390**	**2,020**	**7,666**	**872**	**240**	**33**	**257**	**201**	**196**	**104**	**266**	**60,226**

[1]For GS/GM only.

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Table 14

Female Employment — Key Occupations

As of September 30, 1984

		Female		Female Average Grade[1]	Female Average Salary[1]	Total Employment
		Total	%			
Air Traffic Controller		**2,007**	**9.4**	**10.4**	**27,810**	**21,460**
Aviation Safety		**58**	**3.0**	**10.9**	**30,518**	**1,935**
Civil Engineering	FAA	13	3.9	9.5	26,169	330
	FHWA	36	2.8	9.6	27,438	1,271
	USCG	2	2.7	9.0	25,468	75
	Other	5	15.6	9.0	25,135	32
Total Civil Engineering		**56**	**3.3**	**9.5**	**26,867**	**1,708**
Computer Specialist	FAA	138	21.5	10.7	29,647	642
	FHWA	9	28.1	11.4	34,515	32
	USCG	48	35.0	8.9	23,422	137
	Other	25	24.5	11.5	35,425	102
Total Computer Specialist		**220**	**24.1**	**10.4**	**29,145**	**913**
Electrical/Electronic Engineering		**19**	**0.1**	**9.1**	**26,729**	**1,229**
Electronics Technician		**177**	**2.4**	**9.6**	**25,056**	**7,366**
General Engineering	FAA	5	1.1	12.6	40,851	470
	FRA	0	0.0	0.0	0	14
	NHTSA	0	0.0	0.0	0	80
	RSPA	2	3.0	13.0	41,031	67
	UMTA	0	0.0	0.0	0	34
	USCG	2	2.8	12.0	32,585	72
	OTHER	1	2.7	13.0	38,749	37
Total General Engineering		**10**	**1.3**	**12.6**	**39,024**	**774**
Total		**2,547**	**7.2**	**10.3**	**27,811**	**35,385**

[1]For GS/GM only.

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Table 15

Hires by Type

October 1, 1983—September 30, 1984

	Total Employment	Hires		Competitive New Hires		Excepted New Hires		Transfers[1]		Other Hires	
		Total	%[2]	Total	%[3]	Total	%[3]	Total	%[3]	Total	%[3]
OST	793	112	14.1	24	21.4	57	50.9	24	21.4	7	6.3
USCG	5,573	818	14.7	410	50.1	93	11.4	315	38.5	0	0.0
FAA	46,135	4,178	9.1	3,199	76.6	472	11.3	503	12.0	4	0.1
FHWA	3,323	178	5.4	92	51.7	47	26.4	35	19.7	4	2.2
FRA	1,119	92	8.2	55	59.8	21	22.8	14	15.2	2	2.2
SLSDC	143	15	10.5	9	60.0	6	40.0	0	0.0	0	0.0
UMTA	508	47	9.3	10	21.3	28	59.6	8	17.0	1	2.1
NHTSA	590	64	10.8	29	45.3	19	29.7	15	23.4	1	1.6
RSPA	658	86	13.1	47	54.7	26	30.2	13	15.1	0	0.0
OIG	448	106	23.7	46	43.4	17	16.0	42	39.6	1	1.0
MARAD	936	52	5.6	23	44.2	16	30.8	12	23.1	1	1.9
Total	**60,266**	**5,748**	**9.5**	**3,944**	**68.6**	**802**	**14.0**	**981**	**17.0**	**21**	**0.4**

[1]Transfers are hires from another agency to the department
[2]Percent of Total Employment.
[3]Percent of Total Hires.

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Table 16

Hires—Selected Categories

October 1, 1983 — September 30, 1984

	Total Employment	Hires		Minority		Female		Veteran	
		Total	%[1]	Total	%[2]	Total	%[2]	Total	%[2]
OST	793	112	14.1	46	41.1	70	62.5	11	9.8
USCG	5,573	818	14.7	181	22.1	397	48.5	258	31.5
FAA	46,135	4,178	9.1	522	12.5	1,231	29.5	1,244	29.8
FHWA	3,323	178	5.4	49	27.5	88	49.4	24	13.5
FRA	1,119	92	8.2	5	5.4	21	22.8	54	58.7
SLSDC	143	15	10.5	3	20.0	4	26.7	9	60.0
UMTA	508	47	9.3	20	42.6	27	57.4	8	17.0
NHTSA	590	64	10.8	21	32.8	42	65.6	6	9.3
RSPA	658	86	13.1	15	17.4	49	57.0	10	11.6
OIG	448	106	23.7	10	9.4	43	40.6	18	17.0
MARAD	936	52	5.6	11	21.2	17	32.7	27	51.9
Total	**60,226**	**5,748**	**9.5**	**883**	**15.4**	**1,989**	**34.6**	**1,669**	**29.0**

[1]Percent of Total Employment
[2]Percent of Total Hires

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Table 17

Separations by Type

October 1, 1983 — September 30, 1984

	Total Employment	Separations		Resignations		Terminations[1]		Transfers[2]		Retirements		Other Separations	
		Total	%[3]	Total	%[4]	Total	%[4]	Total	%[4]	Total	%[4]	Total	%[4]
OST	793	258	32.5	116	44.9	50	19.4	43	16.7	43	16.7	6	2.3
USCG	5,573	1,198	21.5	542	45.2	154	12.9	262	21.9	197	16.4	43	3.6
FAA	46,135	4,746	10.3	2,020	42.6	345	7.3	350	7.4	1,339	28.2	692	14.5
FHWA	3,323	749	22.5	363	48.5	198	26.4	92	12.3	74	9.9	22	2.9
FRA	1,119	372	33.2	111	29.8	199	53.5	20	5.4	30	8.1	12	3.2
SLSDC	143	37	25.9	6	16.2	19	51.4	3	8.1	8	21.6	1	2.7
UMTA	508	59	11.6	37	62.7	0	0.0	15	25.4	6	10.2	1	1.7
NHTSA	590	97	16.4	52	53.6	4	4.1	16	16.5	19	19.6	6	6.2
RSPA	658	159	24.2	94	59.1	28	17.6	21	13.2	14	8.8	2	1.3
OIG	448	90	20.1	43	47.8	3	3.3	36	40.0	7	7.8	1	1.1
MARAD	936	171	18.3	93	54.4	6	3.5	26	15.2	39	22.8	7	4.1
Total Civilian	**60,226**	**7,936**	**13.2**	**3,477**	**43.8**	**1,006**	**12.7**	**884**	**11.1**	**1,776**	**22.4**	**793**	**10.0**
Total Military	**38,713**	**5,952**	**15.4**	**56**	**1.0**	**2,584**	**43.4**	**2,562**	**43.0**	**723**	**12.1**	**27**	**0.5**
Total Department	**98,939**	**13,888**	**14.0**	**3,533**	**25.4**	**3,590**	**25.9**	**3,446**	**24.8**	**2,499**	**18.0**	**820**	**5.9**

[1]USCG Military Terminations are those personnel discharged from service; civilian terminations are nondisciplinary actions.
[2]Civilian Transfers are movements to another agency outside the department. USCG Military Transfers are those personnel transferred to reserve and those released from active duty.
[3]Percent of Total Employment.
[4]Percent of Total Separations.

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Table 18

Separations by Key Occupations

October 1, 1983 — September 30, 1984

	Total Employment	Separations		Resignations		Terminations[1]		Transfers[2]		Retirements		Other Separations	
		Total	%[3]	Total	%[4]	Total	%[4]	Total	%[4]	Total	%[4]	Total	%[4]
Air Traffic Controller	**21,460**	**1,833**	**8.5**	**528**	**28.8**	**124**	**6.8**	**30**	**1.6**	**594**	**32.4**	**557**	**30.4**
Aviation Safety	**1,935**	**180**	**9.3**	**49**	**27.2**	**1**	**0.6**	**2**	**1.1**	**120**	**66.7**	**8**	**4.4**
Civil Engineering													
FAA	330	24	7.3	9	37.5	0	0.0	4	16.7	9	37.5	2	8.3
FHWA	1,271	63	5.0	23	36.5	11	17.4	3	4.8	23	36.5	3	4.8
USCG	75	11	14.7	2	18.2	0	0.0	7	63.6	2	18.2	0	0.0
Other	32	3	9.4	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Total Civil Engineering	**1,708**	**101**	**5.9**	**37**	**36.6**	**11**	**10.9**	**14**	**13.9**	**34**	**33.7**	**5**	**4.9**
Computer Specialist													
FAA	642	41	6.4	22	53.7	0	0.0	8	19.5	10	24.4	1	2.4
FHWA	32	4	12.5	3	75.0	0	0.0	1	25.0	0	0.0	0	0.0
USCG	137	17	12.4	3	17.6	0	0.0	11	64.8	3	17.6	0	0.0
Other	102	36	35.3	11	30.6	3	8.3	15	41.7	7	19.4	0	0.0
Total Computer Specialist	**913**	**98**	**10.7**	**39**	**39.8**	**3**	**3.1**	**35**	**35.7**	**20**	**20.4**	**1**	**1.0**
Electrical/Electronic Eng	**1,229**	**63**	**5.1**	**26**	**41.3**	**0**	**0.0**	**10**	**15.9**	**22**	**34.9**	**5**	**7.9**
Electronics Technician	**7,366**	**389**	**5.3**	**122**	**31.4**	**9**	**2.3**	**27**	**7.0**	**211**	**54.2**	**20**	**5.1**
General Engineering													
FAA	470	18	3.8	6	33.3	0	0.0	2	11.1	9	50.0	1	5.6
FRA	14	2	14.3	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0
NHTSA	80	3	3.8	1	33.3	0	0.0	0	0.0	1	33.3	1	33.4
RSPA	67	21	31.3	5	23.8	14	66.7	0	0.0	2	9.5	0	0.0
UMTA	34	3	8.8	1	33.3	0	0.0	0	0.0	2	66.7	0	0.0
USCG	72	8	11.1	2	25.0	0	0.0	3	37.5	3	37.5	0	0.0
Other	37	4	10.8	2	50.0	0	0.0	1	25.0	1	25.0	0	0.0
Total General Engineering	**774**	**59**	**7.6**	**18**	**30.5**	**15**	**25.4**	**6**	**10.2**	**18**	**30.5**	**2**	**3.4**
Total	**35,385**	**2,723**	**7.7**	**819**	**30.1**	**163**	**6.0**	**124**	**4.6**	**1,019**	**37.4**	**598**	**21.9**

[1]Nondisciplinary actions.
[2]Movement to another government agency outside the department.
[3]Percent of Total Employment.
[4]Percent of Total Separations.

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Table 19

Separations — Selected Categories

October 1, 1983 — September 30, 1984

	Total Employment	Separations		Minority		Female		Veteran	
		Total	%[1]	Total	%[2]	Total	%[2]	Total	%[2]
OST	793	258	32.5	145	56.2	147	57.0	43	16.7
USCG	5,573	1,198	21.5	398	33.2	544	45.4	385	32.1
FAA	46,135	4,746	10.3	804	16.9	1,268	26.7	2,424	51.1
FHWA	3,323	749	22.5	241	32.2	391	52.2	142	19.0
FRA	1,119	372	33.2	49	13.2	54	14.5	153	41.1
SLSDC	143	37	25.9	3	8.1	1	2.7	26	70.3
UMTA	508	59	11.6	28	47.5	33	55.9	11	18.6
NHTSA	590	97	16.4	45	46.4	66	68.0	18	18.6
RSPA	658	159	24.2	29	18.2	66	41.5	22	13.8
OIG	448	90	20.1	27	30.0	39	43.3	26	28.9
MARAD	936	171	18.3	68	39.8	61	35.7	56	32.7
Total	**60,226**	**7,936**	**13.2**	**1,837**	**23.1**	**2,670**	**33.6**	**3,306**	**41.7**

[1]Percent of Total Employment.
[2]Percent of Total Separations.

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Table 20

Hires and Separations by Organization

October 1, 1983 — September 30, 1984

	Oct. 1, 1983 Employment	Separations		Hires		September 30, 1984[1]		
		Total	%[1]	Total	%[1]	Employment	Change	%[1]
OST	939	258	27.5	112	11.9	793	−146	−15.5
USCG	5,953	1,198	20.1	818	13.7	5,573	−380	−6.4
FAA	46,703	4,746	10.2	4,178	8.9	46,135	−568	−1.2
FHWA	3,894	749	19.2	178	4.6	3,323	−571	−14.7
FRA	1,399	372	26.6	92	6.6	1,119	−280	−20.0
SLSDC	165	37	22.4	15	9.1	143	−22	−13.3
UMTA	520	59	11.3	47	9.0	508	−12	−2.3
NHTSA	623	97	15.6	64	10.3	590	−33	−5.3
RSPA	731	159	21.8	86	11.8	658	−73	−10.0
OIG	432	90	20.8	106	24.5	448	+16	+3.7
MARAD	1,055	171	16.2	52	4.9	936	−119	−11.3
Total	**62,414**	**7,936**	**12.7**	**5,748**	**9.2**	**60,226**	−2,188	−3.5

[1]Percent of October 1, 1983 employment.

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